## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NEW YORK

THE FORTUNE SOCIETY, INC. 29-76 Northern Blvd Long Island City, NY 11101

Plaintiff,

v.

SANDCASTLE TOWERS HOUSING DEVELOPMENT FUND CORP. 1465A Flatbush Ave. Brooklyn, NY 11210

SARASOTA GOLD LLC 1407 48th Street Brooklyn, NY 11219

E & M ASSOCIATES LLC 1465A Flatbush Ave. Brooklyn, NY 11210

and

WEISSMAN REALTY GROUP LLC 45 Broadway, 12<sup>th</sup> Floor New York, NY 10006

Defendants.

Civil Action No. 1:14-cv-6410

Magistrate Judge Vera M. Scanlon

Oral Argument Requested

## MOTION FOR SUMMARY JUDGMENT AND TO EXCLUDE EXPERT TESTIMONY

Plaintiff The Fortune Society, a New York City organization that helps formerly incarcerated individuals find housing, moves for summary judgment against Defendants Sarasota

Gold, LLC, Sandcastle Towers Housing Development Fund Corporation, and E & M Associates, LLC ("Defendants"). Defendants own and operate a large apartment complex in Queens called The Sand Castle. The undisputed evidence establishes that Defendants maintain and enforce a policy or practice that automatically and categorically excludes applicants and prospective applicants who have a criminal record from renting housing. Summary judgment should be granted against Defendants because, in maintaining and enforcing this policy, they refuse to consider applicants on a nondiscriminatory basis as required by the Fair Housing Act, 42. U.S.C. § 3601 *et seq.* ("FHA") and the New York State and City Human Rights Laws.

Under the FHA, and parallel New York State and City laws, facially neutral policies or practices that disproportionately and adversely affect members of a protected class are unlawful unless the defendant can prove that the practice "is necessary to achieve one or more substantial, legitimate, nondiscriminatory interests." *Mhany Mgmt., Inc. v. Cty. of Nassau*, No. 14-1634-CV L, 2016 WL 1128424, at \*30 (2d Cir. Mar. 23, 2016); *see also Texas Dep't of Hous. & Cmty. Affairs v. Inclusive Communities Project, Inc. ("ICP")*, 135 S. Ct. 2507, 2514 (2015). Even if the defendant can meet that burden, a plaintiff will prevail by demonstrating that the same legitimate interests could be served through a less discriminatory alternative. *Id.* Here, as described more fully in the accompanying memorandum, Defendants' unlawful actions cause a large and statistically significant disparate impact on African Americans and Latinos. Further, any public safety concerns can be satisfied with the less discriminatory alternative of individualized review of applicants who have criminal records. Defendants are therefore liable for discrimination.

<sup>&</sup>lt;sup>1</sup> "Defendants" is used herein to refer to these three entities.

Accordingly, Fortune moves for summary judgment against these three Defendants on its race discrimination claims (Counts I-III) based on disparate impact. Fortune's alternative ground for liability on Counts I to III – intentional discrimination – is not at issue in this motion and is not necessary to establish Defendants' liability for race discrimination. Evidence of intentional racial discrimination will remain for trial, as will Fortune's source of income discrimination claim (Count IV). Pl. Am. Compl. (Dkt. 30). Fortune does not move for summary judgment as to the fourth Defendant, Weissman Realty Group LLC ("Weissman Realty").

Fortune also moves to exclude the reports and testimony of Defendants' expert, Donald Welsch, on the grounds that his proposed testimony is not relevant and fails to meet the requirements for admissibility of expert testimony under Rules 403 and 702 of the Federal Rules of Evidence. *Daubert v. Merrell Dow Pharms., Inc.*, 509 U.S. 579 (1993). Welsch's conclusory opinions are irrelevant to the core questions at issue, unreliable, unhelpful to the trier of fact, and he is simply not qualified to be an expert on any issue of importance in this case.

Dated: July 15, 2016 Respectfully submitted,

/s/ Ryan C. Downer

Ryan C. Downer (RD3249)
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